

COMPANY SECRETARIES

Ministry of Corporate Affairs (MCA)

MCA Notification dated 24th January, 2024 G.S.R. 61(E) (Listing of equity shares in permissible jurisdictions) Rules, 2024.

MCA has notified Companies (Listing of equity shares in permissible jurisdictions) Rules, 2024.

LEAP-1 form introduced:

Public companies in India (listed and unlisted) who shares are dematerialised and don't have partly paid-up shares can now

- (i) Issue and list equity shares in International Exchanges (IE).
- (ii) to enable existing shareholders of such companies to offer for sale of existing equity shares on the IE.

The unlisted public companies are required to follow the procedure for issue / offer of equity shares as per the Companies (Listing of Equity Shares in Permissible Jurisdictions) Rules, 2024 (LEAP Rules) and the listed entities are required to follow the Regulations / Directions of Securities and Exchange Board of India (SEBI).

Unlisted Public Companies are required to file prospectus in e-form LEAP-1 with prescribed fees, within 7 days of confirmation by stock exchange. After the listing of the equity shares the unlisted company is required to comply with the preparation of financials as per INDAS.

Exceptions:

Section 8 Companies, Companies Limited by Guarantee and having share Capital, Companies with out outstanding Deposits, Companies with negative net worth, companies who have defaulted in payment of dues with Banks and Financial institutions, Companies who have made an application under IBC or with pending proceedings under IBC and Companies who have defaulted in filing of Annual Return or Financial statements are not eligible to make an application in LEAP-1

For further details refer below mentioned Link:

https://www.mca.gov.in/bin/ebook/dms/getdocument?doc=NDE1NzI3NjYy&docCategory=Notifications &type=open





COMPANY SECRETARIES

Securities and Exchange Board of India (SEBI)

Framework for Offer for Sale (OFS) of Shares to Employees through Stock Exchange Mechanism-SEBI Circular dated 23-01-2024

Till date OFS was not a part of Stock Exchange Mechanism and thus involved too much time and additional costs. SEBI has vide circular dated January 23, 2024 issued framework for offer for sale (OFS) of shares to employees through stock exchanges such as BSE and NSE vide which the promoters of eligible companies will be permitted to sell shares within two weeks from the offer for sale (OFS) transaction to the employees of such companies. The offer to employees shall be considered as a part of the said OFS transaction. The promoters may at their discretion offer these shares to employees at the price discovered in the said OFS transaction or at a discount to the price discovered in the said OFS transaction. The circular also stipulates that the promoters are meant to make necessary disclosures in the OFS notice to the stock exchange including number of shares offered to employees and discount offered.

Brief procedure for offering shares to employees in OFS through BSE or NSE is mentioned below

- 1. Bidding will be allowed during trading hours on T+1 day only.
- 2. Employees will place bids only at cut-off price of T+1 day.
- 3. The maximum bid amount will be ₹5 lakh.
- 4. Each employee is eligible for allotment of equity shares up to ₹2 lakh.
- 5. In case there is under-subscription in the employee portion, the unsubscribed portion may be allotted to such employees whose bid amount is over ₹2 lakh on a proportionate basis for a value in excess of ₹2 lakh subject to the total allotment to an employee not exceeding ₹5 lakh.
- 6. The employees are supposed to pay upfront the margin to the extent of 100 percent of the order value in cash or cash equivalents.

For further details refer below mentioned Link:

 $\frac{https://www.sebi.gov.in/legal/circulars/jan-2024/framework-for-offer-for-sale-ofs-of-shares-to-employees-through-stock-exchange-mechanism_80842.html$





COMPANY SECRETARIES

COMPLIANCE'S UNDER COMPANIES ACT, 2013

	First Quarter (April - June)					
Sr. No	Form	Section & Rules	Timelines for compliance	Particulars	Frequency	Applicability
1	MBP- 1	184(1)	First Board Meeting of every financial year / Change in disclosure already made.	Every Director of the Company in First Meeting of the Board of Director in each Financial Year will disclose his interest in other entities also fresh MBP-1 whenever there is change in his interest from the earlier given MBP-1.	Annual	Every Director/All Companies
2	DIR – 8	164(1) & (2)	First day of the Financial Year	Every Director of the Company in each Financial Year will file with the Company disclosure of non- disqualification.	Annual	Every Director
3	MSME Form 1	MSME Order dated 22 January, 2019	Within 30 days from the end of half year i.e., 30th April and 30 th September	Every specified company shall file details of all outstanding dues to Micro or small enterprises (MSME) suppliers for the period from October to March	Half-yearly	Every Company which has outstanding due to MSME
4	FLA	FEMA Rules	On or before 15 th July	Filing of return on Foreign Liabilities and Assets (FLA) with the RBI by every company	Annual	Every Company which has Foreign





(+91 22 2591 8827 | +91 22 4640 4420 | +91 98922 10391 | +91 93725 93254

mita@mpsanghavi.com | pushpal@mpsanghavi.com



COMPANY SECRETARIES

				which has received FDI or has an investment outside India in some foreign entity.		Assets & Liability
5	DPT-3	Rule 16 Compani es (Accepta nce of Deposits) Rules, 2014	On or before 30 th June	Return of Deposits/Exempted Deposits: Every Company will file return of deposit or particulars of transaction not considered as deposit (exempted deposits).	Annual	Every Company except Government Company
6	PAS-6	(55A)	30 Days from the end of Half Year i.e. 30th April	Company need to file form for reporting Reconciliation of Share Capital	Half yearly	Public Company
7	Form-11	35	Within sixty days of the end of Financial Year i.e. 30th May	LLP's need to file Annual Return with Registrar	Annual	Every LLP
			OTHER E	VENT BASED FORMS		
8	DIR-8	164(1) & (2)	Appointment /Reappointmen t of Director	Every Director at the time of appointment/ reappointment will file with the Company disclosure of non-disqualification.	Event based	Every Director
9	DIR-9	Rule 14 (1A)	Within 30 days of receipt of DIR-8 by Company	Whenever Company receives DIR 8 need to file DIR 9 with Registrar	Event based	Every Company



- Office No. 227, Avior Corporate Park, Nirmal Galaxy, LBS Marg, Mulund (West). Mumbai 400 080.
- (+91 22 2591 8827 | +91 22 4640 4420 | +91 98922 10391 | +91 93725 93254
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- www.mpsanghavi.com



COMPANY SECRETARIES

10	INC 20 A	10A	Within 180 Days from the date of Incorporation	Declaration of Commencement of Business	Event based	Every Company
11	MGT-14	117(3)	within 30 days of Special resolution	Every Company need to file Special Resolutions / agreement with Registrar	Event based	Every Company
12	MGT -14	179(3)	Within 30 days of Board Meeting	Adoption of Financials and Director Report	Annual	Every Company
13	MR 1	196	within sixty days of the appointment	Companies need to file Return of appointment of MD/ WTD/ manager	Event based	Every Company
14	E-form BEN-1	90	Within 30 days of acquiring significant beneficial ownership or any change there in	Every significant owner needs to Report to company in this form	Event based	Every Person on whom Section 90 applies
15	E-form BEN-2	90	Within 30 days of receipt of BEN-1	Company needs to file with Registrar Return of significant beneficial owners in shares after Receipt of BEN-1	Event based	Every Company who received BEN- 1







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COMPANY SECRETARIES

16	MGT 4	89	Within 30 days of entering name in Register of members	Person must submit declaration in MGT 4 with the Company	Event based	Every person who's name entered in the Register of Members but who does not hold beneficial interest in the shares
17	MGT 5	89	Within 30 days acquiring beneficial interest in the shares	Person must submit declaration in MGT 5 with the Company	Event based	Every person who holds beneficial interest in the shares of Company but whose name is not entered in the register of members
18	MGT 6	89(6)	Within 30 days from the receipt of declaration by the company	Return to Registrar for declaration received under Section 89	Event based	Every Company who receives MGT 4 /MGT 5
19	ADT 1	139(6)	Within 30 days of incorporation	Notice to the Registrar for appointment of First Statutory Auditor	Event based	Every Company







mita@mpsanghavi.com | pushpal@mpsanghavi.com



COMPANY SECRETARIES

COMPLIANCE'S UNDER SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

First Quarter (April-June)						
Regulation	Compliance	Timeline	Due Date			
13 (3)	Statement of Grievance	Within 21 days from the end	By 21 st April			
	Redressal Mechanism	of the quarter				
27(2)(a)	Corporate Governance Report	Within 21 days from the end	By 21 st April			
		of the quarter				
31 (1)(b)	Shareholding Pattern	Within 21 days from the end	By 21 st April			
		of the quarter				
76 (1)	Reconciliation of share capital	Within 30 days from the end	By 30 th April			
	audit report	of the quarter				
7 (3)	Share Transfer Agent	Within 30 days from the end	By 30th			
		of financial year.	April			
40 (10)	Transfer or transmission or	Within 30 days from the end	By 30th			
	transposition of securities	of the financial year	April			
Circular No.	Initial Disclosure requirements	Within 30 days from the	By 30th			
SEBI/HO/DD	or large entities	beginning of the FY	April			
HS/						
CIR/P/2018/14						
4						
Circular No.	Annual Disclosure	Within 45 days of the	By 15th May			
SEBI/HO/DD	requirements	end of the FY				
HS/	for large entities					
CIR/P/2018/14						
4						
32 (1)	Statement of deviation(s) or	Within 60 days from the end	By 30 th May			
	variation(s)	of the last quarter				
	(In case of variation in the					
	object of fund raising and its					
	utilisation)					
33 (3)(a)	Financial Results along with	Within 60 days from end of	By 30 th May			
	Limited review	the last quarter				
	report/Auditor's report					





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24A	Secretarial Compliance Report	within 60 days of the end of	By 30th May
		the financial year	
23 (9)	Disclosures of related party	on the date of publication of	-
	transactions	its standalone and	
		consolidated financial	
		results.	
33 (3) (d)	Financial Results along with	Within 60 days from the end	By 30th May
	Auditor's Report	of the financial year	
34(1)	Annual Report	Not later than the day of	Not less than
		commencement of	21 days
		dispatch to its shareholders.	before the
			AGM
34(2)(f)	Business Responsibility and	Along with Annual Report	-
	Sustainability Report		
	(applicable to top 1000 listed		
	entities)		

Event Based Compliances

Regulation	Compliance	Timeline
7(5)	Intimation of appointment of Share	Within 7 days of Agreement with
	Transfer Agent	RTA
28 (1)	In-principle approval of recognized stock	Before issuing securities
	exchange(s)	
29 (2) (b) to	Prior intimation of Board meeting for	Atleast two working days in
(f)	Buyback, Dividend, Raising of Funds,	advance, excluding the date of the
	Voluntary Delisting, Bonus, etc.,	intimation and date of the meeting
29 (2) (a)	Prior intimation of Board meeting for	Atleast five days in advance
	Financial Results	(excluding the date of the
		intimation and date of the meeting)
29(3)	Prior intimation of Board Meeting for	At least eleven working days in
	alteration in nature of securities etc.	advance
30 (6)	Disclosure of events or information	Disclose to stock exchange(s) of all
		events, as specified in Part A of
		Schedule III, or information as soon
		as reasonably possible and not later
		than twenty-four hours from the
		occurrence of event or information







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COMPANY SECRETARIES

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Disclosure of events or information	Disclosure with respect to events
	specified in sub-para 4 of Para A of
	Part A of Schedule III shall be
	made within thirty minutes of the
	conclusion of the board meeting
Shareholding Pattern prior to listing of	One day prior to listing of securities
securities	
Shareholding Pattern in case of capital	Within 10 days of any change in
restructuring	capital +/- 2%
Draft Scheme of arrangement	Obtain observation letter or No-
	objection letter from the stock
	exchange(s) before filing the
	scheme with any court or tribunal
Loss of share certificates and issue of the	Within two days of getting
duplicate certificates	information
Voting Results	Within two working days of
	conclusion of Meeting
Change in name	Prior approval from Stock
	Exchange before filing application
	with Registrar of Companies
Website	The listed entity shall maintain a
	functional website containing the
	basic information about the listed
	entity.
	Shareholding Pattern in case of capital restructuring Draft Scheme of arrangement Loss of share certificates and issue of the duplicate certificates Voting Results Change in name

*Disclaimer: Content of this document has been prepared based on relevant regulatory provisions applicable at the time of preparation. While care has been taken to ensure accuracy, completeness, and reliability of information, we assume no responsibility and the users are expected to refer regulatory requirements. This note is not a Professional advice and is subject to change without notice. We assume no responsibility for the consequences of such information.





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